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A Message from our President and CEO

I am pleased to present Chase Corporation’s inaugural Sustainability Report. For over 75 years, Chase Corporation has made a material difference and continues to be recognized as a leading manufacturer of specialty protective materials for high-reliability applications throughout the world. We live our mission statement each day and understand the importance of managing a sustainable business. We are also: contributing to the communities in which we operate, ensuring environmental respect and awareness, treating our employees with respect and dignity, while also being a leader by providing leading companies with high quality products that protect infrastructure and improve the performance, reliability, and useful life of their products. Continuous improvement is inherent in our culture, and we provide this report as a means of communicating our progress and commitment to sustainability.

The COVID-19 pandemic presented numerous challenges not seen in generations. We remained focused through the crisis: from keeping our employees safe; to ensuring we met the needs of our customers; to navigating the supply chain and raw material backlogs; while continuing to give back to our communities in which we serve. Through this experience, we gained a new perspective on how to leverage our resources and execute with efficiency to enhance our business. I am proud to say we are emerging from this difficult period with significant operational knowledge, improved efficiency improvement measures, unparalleled financial discipline, and a clear vision for the future.

A core tenant of this vision is our pledge to all three components of ESG. In fiscal 2021, we implemented several goals and objectives, while also meeting several critical milestones during the year, including:

• Improvements in our means and methods for tracking energy consumption, with a focus on reducing our carbon footprint and impact on the environment;

• Supporting the health and safety of our employees throughout the pandemic as an essential business with a responsibility to maintain continuity of supply to our customers;

• Established the role of lead independent
director, a logical addition to enhance our Board structure and provide additional leadership to encourage a diverse representation of ideas, skillsets, and backgrounds.

As we continue to strengthen and execute against these initiatives, we look forward to further enhancing our practices in the coming year and beyond.

While this is Chase Corporation’s inaugural report, our commitment to ESG has been deeply rooted within our organization. We will work toward meeting, if not exceeding, our goal of being a responsible corporate citizen to all of our stakeholders. We embody our corporate mission every day – don’t leave it to chance, leave it to Chase.

Sincerely,

Adam Chase
President & Chief Executive Officer

“We live our mission”
Section One

Chase Corporation
Chase Corporation at a Glance

Revenue by Segment

- 42% Industrial Tapes
- 14% Corrosion Protection & Waterproofing
- 9% Adhesives, Sealants, & Additives
- 11% Asia / Middle East
- 9% Europe
- 1% all other

NYSE: CCF

$325.7M FY2022 Revenue

Our Locations

- Westwood, MA
- Evanston, IL
- Pittsburgh, PA
- Hickory, NC
- Lenoir, NC
- Greenville, SC
- Houston, TX
- The Woodlands, TX
- Oxford, MA
- Peterborough, NH
- Rye, UK
- Winnersh, UK
- Paris, FR
- Corbelin, FR
- Pune, IN
- Suzhou, CN
- Singapore, SG

$0.9B Market Capitalization

9 Recent Acquisitions

800+ Employees
We Make a Material Difference

Our History

Our company was founded in 1946, in Randolph, Massachusetts, by Francis G. Chase and his two sons, Francis M. and Edward L. Chase. The original name of the company was Chase & Sons, Inc. and its first product was a rubber baby pant worn over traditional cloth diapers. As the years went on, the Chase & Sons product line expanded to insulating, binding and bedding tapes for the wire and cable industry utilizing the company’s original expertise in rubberized coatings. The Chase & Sons product line remains the industry standard for quality and reliability.

Today we employ more than 800 people. We continue to grow and strengthen our business by employing a related diversification strategy that combines organic growth initiatives with strategic acquisitions. Chase Corporation is a leading manufacturer of protective materials for high-reliability applications across market sectors.

Global Footprint

Headquartered in Westwood, Massachusetts, Chase operates manufacturing facilities in the United States, Europe, and Asia and continue our strategic investments in order to deliver value to our global customers. Our strategy is to maximize the performance of our core businesses and brands while seeking future opportunities through strategic acquisitions. Through investments in facilities, systems, and organizational consolidation, we seek to improve performance and gain economies of scale.

Core Values

We live our core values every day.

Ethics is at the foundation of everything we do. We own our behavior, keep our promises, value honesty, honor the Community and the environment and embrace diversity.
We maintain a strong focus on customer service while always keeping safety, quality, and well-being at the center of our attention. Our employees are dedicated to each other and to achieving best in class solutions of products and processes.

Our focus on excellence encourages us to work as a team. When we work as a team it enables us to achieve best in-class solutions of products and processes and empowers our people to achieve their very best. Our employees are dedicated and passionate about their work and it is demonstrated in the amount of service they provide to the communities we serve.

Our customers are at the center of our work. We are proud to be the trusted business partner of customers worldwide.

Our goal is to exceed the industry standards for safety and performance by leveraging our core values. If we follow our core values we believe safety, quality, and the well-being of our employees will naturally follow.

Our employees are encouraged to be proactive and ensure timely delivery of expectations. When employees are empowered and deliberate in their actions, we can achieve our vision of continuously improving our operating performance.

**Reporting Units**

We are organized into three reporting operating units; each segment is distinguished by the nature of the products manufactured and how they are delivered to their respective markets.

**Adhesives, Sealants and Additives:** This segment offers innovative and specialized product offerings consisting of both end-use products and intermediates that are generally used in, or integrated into, another company’s products. Additionally, the segment leverages the core specialty chemical development competencies of the Company and serves diverse markets and applications.

**Industrial Tapes:** This segment features wire and cable materials, specialty tapes, and other laminated and coated products. The segment derives its competitive advantage through its proven chemistries, diverse specialty offerings and the reliability its supply chain offers to end customers.

**Corrosion Protection and Waterproofing:** This segment is principally composed of project-oriented product offerings that are primarily sold and used as “Chase” branded products. Each market includes new and existing infrastructure projects for oil; gas; water and wastewater pipelines; highways and bridge decks; water and wastewater containment system; and commercial buildings. The products include protective coatings for pipeline applications; coating and lining systems for waterproofing and liquid storage applications; adhesives and sealants used in architectural and building envelope waterproofing applications; high-performance polymeric asphalt additives; and expansion joint systems for waterproofing applications in transportation and architectural markets.
<table>
<thead>
<tr>
<th>Product Offerings</th>
<th>Key Products</th>
<th>Key Markets</th>
<th>Brand Names</th>
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<tbody>
<tr>
<td><strong>Adhesives, Sealants &amp; Additives</strong></td>
<td></td>
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</tr>
</tbody>
</table>
| Electronic & Industrial Coatings | • Conformal coatings  
• Adhesives & sealants | • Aerospace  
• Automotive  
• Electronics  
• Appliances | **HumiSeal**  
**ResinDesigns** |
| Functional Additives | • Polyurethane dispersions  
• Polymeric microspheres  
• Superabsorbent polymers  
• Specialty polymers | • Medical  
• Environmental  
• Intermediates  
• Personal Care  
• Coatings | **NuCera Solutions**  
**dualite** |
| **Industrial Tapes** |  |  |  |
| Cable Materials | • Power cable tapes  
• Communication cable tapes  
• Strand seal compounds | • Energy  
• Electronics  
• Industrial  
• Oil & Gas | **Chase & Sons**  
**Chase BIH₂Ock**  
**NEPTCO**  
**MULETAPE**  
**TRACE-SAFE SYSTEM**  
**Paperlyger.** |
| Specialty Tapes, Coatings & Laminates | • Detection tapes  
• Pulling tapes  
• Durable paper products  
• Antistatic cover tapes  
• Specialty manufacturing | • Consumer  
• Packaging  
• Utilities  
• Telecom | **Tapecoat**  
**Royston**  
**Serviwrap** |
| **Pipeline Coatings** | • Casing fill services  
• Cold-applied tapes  
• Hot-applied tapes  
• Epoxy systems  
• Liquid coatings  
• Liquid primer | • Water  
• Wastewater  
• Oil & Gas | **Rosphalt**  
**C.I.M. Industries**  
**4EvaSeal**  
**CEVA Systems** |
| **Corrosion Protection & Waterproofing** |  |  |  |
| Protective Coatings, Linings & Additives | • Asphalt waterproofing additives  
• Expansion & control joint systems  
• Coating & lining systems  
• Waterproofing membranes | • Infrastructure  
• Water | |
Section Two

Protecting the Environment
Our Environmental Impact

Chase Corporation has an important role as an environmental steward for all direct and indirect stakeholders throughout our supply chain. We seek to minimize our impact through greening our products, developing products that contribute to creating a sustainable future, and nurturing the environment in our communities.

Energy Use & Conservation

Purchased pipeline natural gas is the only Primary energy source (Scope 1) used by Chase Corporation locations. Natural gas is used primarily for building heating. Usage reduction

Reducing Our Impact

Despite a six percent increase in the amount of product we’ve produced since 2019, we’ve cut our scope 1 emissions by 27%, our scope 2 emissions by 8%, and reduced our waste generation by 30% per ton of product.
Keeping Air Clean

Some of our locations engage in VOC solvent blending and particulate handling operations, so it is vital that emissions are controlled by a variety of permitted air pollution control devices. At every Chase Corporation facility we have made significant investments in pollution control measures such as dust collectors, oxidizers, various filtration units.

Our pollutant emissions are well below major source thresholds and are not considered significant, still, we will continue to invest in air pollution control devices and prioritize clean air in all of our communities.

Even though we have a negligible impact relative to climate change, we continue working to reduce our environmental impact.

We are currently in the process of calculating our scope 3 emissions. Once calculated, we will use the data to develop goals to further reduce our climate footprint.

![Graph showing emissions data]

Source: Chase Corporation ISS data, available for download here.
Safeguarding Water

Chase Corporation does not produce or discharge industrial process wastewater from its operation locations. As virtually all of our water intake is used for employee sanitary use, there is no recycling or reuse of intake water, and it is directly discharged to sanitary sewer or septic system in accordance with local requirements. Sanitary discharges from our operations are tracked and documented. We are committed to keeping water clean and abundant.

Stormwater discharge at company locations are regulated by stormwater permits or have obtained No Exposure Certifications as governed by state or Regulatory authorities.

Product Spotlight: Protecting the Fuel Cells of our Future

As hydrogen fuel cells gain popularity across industries for their zero-emission power, they require ever more sophisticated and reliable electronic control systems to assure both safety and longevity.

Chase Corporation’s HumiSeal conformal coatings ensure the protection of printed circuit boards (PCB) and their components from physical, and chemical damage - essential to producing robust and reliable fuel cell systems.

Additionally, these UV-curable coatings contain no organic solvents, can be considered environmentally friendly, and constitute a natural fit into the green profile of the fuel cell.

Source: Chase Corporation ISS data, available for download here.
Minimizing Waste

Chase Corporation understands the importance of waste management and its effect on the environment. We are committed to minimizing waste production by employing reduction, reuse, and recycling techniques at every stage of our process and operations. All operations and activities are fully compliant with all current waste management legislation to minimize waste production throughout the company and to operate within full compliance with environmental law.

Product Spotlight: Keeping Electric Vehicles Cool

Plug in electric vehicles are an important tool in mitigating climate change. Thermal management - ensuring that the heat generated from high-powered batteries, chargers, and controls doesn’t damage sensitive devices - has been a challenge to EV charging and design.

Chase Corporation’s Resin Designs manufactures thermal management products including highly thermally conductive liquid encapsulant used to remove heat from PCBs and battery arrays, as well as custom die-cut films and pads applied to critical PCB components to help funnel heat and keep devices within appropriate operating temperatures.

5% Hazardous Waste

95% Non-Hazardous Waste

56% Waste Recycled / Incinerated

43% Waste Landfilled

Source: Chase Corporation ISS data, available for download here.
The vast majority of chemical/production hazardous waste from our facilities are classified as ignitable and sent to regional contractor disposal or recycling facilities for thermal destruction or solvent reclamation/ fuels blending.

Non-Hazardous Wastes from chemical processes are also sent to regional disposal facilities for thermal incineration or solidification/ stabilization. All facilities used for disposal or recycling are in compliance with their applicable operating permits. Documentation is retained to verify the appropriate destruction or treatment of wastes.

**Environmental Management Systems**

US manufacturing locations are subject to a comprehensive environmental compliance audit annually by our corporate Environmental, Health, and Safety team. The team verifies compliance with all applicable environmental regulatory requirements and agency permit requirements. This annual audit is documented with corrective actions and communicated quarterly to senior management.

Our annual facility environmental compliance audits target a 95% or greater compliance rate. Senior management supports a continuous improvement process regarding environmental performance, and a goal of 100% annual audit compliance for all locations is set for the FY25 audit year.

**Product Spotlight: Mitigating Waste and Contamination**

Liquid-bearing wastes such as wastewater treatment sludge, contaminated sediments, mine tailings, tank bottom sludge, etc. are challenging and costly to manage and pose severe threats to the environment.

Chase Corporation’s Zappa-Tec superabsorbent polymers (SAP) offer superior absorbency and retention which allows remediation professionals, waste treatment facilities, and landfills to minimize treatment amendment quantity, time on-site, disposal costs, and releases of contaminants to the natural environment. Furthermore, SAPs are safe to handle and do not require special health and safety precautions or Personal Protective Equipment (PPE).
Section Three

Caring for our People
Our People

Chase Corporation recognizes that our employees constitute our most valuable resource and are the foundation of our success as a public company. Maintaining a highly trained and competent workforce remains a primary focus for the future growth and development of the Company. We are committed to the development and training of each member of our staff in order to prepare them with the necessary skills, expertise, and knowledge to succeed as professionals throughout their employment at Chase and beyond.

Chase Corporation is committed to social responsibility through our own policies and procedures and through the practices of our chosen supply chain partners. Our aim is to further advance human rights within the communities in which we operate.

Human Rights Policy

At Chase Corporation, respect for human rights is a fundamental value. We strive to respect and promote human rights in accordance with the United Nations Guiding Principles on Business and Human Rights in our relationships with our employees, customers, suppliers, and vendors. Our aim is to further advance human rights within the communities in which we operate.

Our Human Rights policy is guided by international human rights principles encompassed by the Universal Declaration of Human Rights, including those contained within the International Bill of Rights and the International Labor Organization’s 1998 Declaration on Fundamental Principles and Rights at Work.
The policy applies to Chase Corporation, the entities that we own, and the facilities that we manage. The Company also expects and encourages suppliers and vendors to uphold these principles and urges them to adopt similar policies within their own businesses. Read our full Human Rights Policy here.

**Community Engagement**

At Chase Corporation, we believe in being active and giving back to the communities in which we operate. It is how we honor our communities, which is part of our Ethics Core Value. We allow each location to choose activities and organizations that they wish to support.

Over the years we have supported many different organizations including sponsoring little league teams, adopting a highway, planting trees, painting, distributing food for the holidays, and collection of goods for those in need. We also provide cash donations to the organizations we support.

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**Ways We Give Back**

Employees from our Westwood, MA headquarters after a day of painting at the Italian Home for Children. Chase Corporation Employees have been partnering with the Italian Home for Children for five years, contributing to various projects.

Spreading winter holiday cheer by planting trees and decorating the Oxford Bandstand, as well as collecting gifts for local kids at our headquarters.

CEO Adam Chase and employees from our Westwood, MA headquarters packing and handing out Thanksgiving foods with the Catholic Charities of Brockton to ensure that every family gets a warm meal.
Diversity & Inclusion

We value and advance the diversity and inclusion of the people with whom we work and the communities we serve. We are committed to equal opportunity and are intolerant of discrimination and harassment. We strive to maintain workplaces that are free from discrimination or harassment on the basis of race, sex, color, national or social origin, ethnicity, religion, age, disability, sexual orientation, gender identification or expression, political opinion or any other status protected by applicable law. The basis for recruitment, hiring, placement, development, training, compensation, and advancement should be judged on qualifications, performance, skills, and experience.

We do not tolerate disrespectful or inappropriate behavior, unfair treatment, or retaliation of any kind. Harassment is not tolerated in the workplace or in any work-related circumstance outside the workplace.

Chase Corporation operates in many different communities. Our employees reflect the communities in which we operate, which leads to a diverse workforce. We are proud of all of our employees and eager to celebrate local holidays with our employees worldwide.

In 2022, our executive and senior level management team also made a commitment to Diversity, Equity and Inclusion by attending training sessions entitled The Hidden Bias of Good People and Inclusion starts with “I”. These trainings will allow us to lead the organization with greater awareness.

Employee Benefits

Our employees are our most important asset, therefore providing them with benefits that meet
Annually, Chase Corporation presents the Spotlight Award which recognizes employees who go above and beyond and demonstrate excellence in the performance of their duties. Individual employees or teams can be nominated by anyone in the organization for an outstanding contribution during the prior Fiscal Year resulting in a material difference in one or more of our Core Values. Winners are picked by a committee and one overall Spotlight winner is awarded.

Chase Corporation’s plant safety recognition program Beacon of Safety was launched in 2016 as a means to identify and recognize outstanding safety performance. Award recipients must be 100% compliant in all eight metrics to be considered for the award.

Awards & Recognition

Annually, Chase Corporation presents the Spotlight Award which recognizes employees who go above and beyond and demonstrate excellence in the performance of their duties. Individual employees or teams can be nominated by anyone in the organization for an outstanding contribution during the prior Fiscal Year resulting in a material difference in one or more of our Core Values. Winners are picked by a committee and one overall Spotlight winner is awarded.

2022 Spotlight Award Winners: Houston Storm Team

Jeff Strickland, Richard Von Hor, Wesley Tusing, and Dennis Maddux

During a severe winter storm with a lengthy deep freeze in Houston, these employees worked long hours in below freezing weather for 5 days and nights, to prevent damage to raw materials, finished goods and the facility. This storm caused a large portion of Texas to have long term utility failures. Getting any outside services was nearly impossible.

With support from the Chase Corporation Management team outside of Texas, two portable heaters and 2 large diesel generators were secured to help assist them in keeping things going. They are an amazing example of teamwork, dedication and work ethic.

We offer competitive compensation to our employees relative to the industry and local labor market, and in accordance with terms of applicable collective bargaining agreements. We work to ensure full compliance with applicable wage, work hours, overtime, and benefits laws.

Their needs are a priority. Our employees are provided with a variety of benefits, including but not limited to:

- Paid time off
- Health, dental and vision care plans
- Savings and retirement plans
- Financial planning services
- Tuition reimbursement
- Life insurance
- A variety of optional benefits, including pet insurance, legal insurance, and critical illness coverage.
- Support programs for weight loss, substance abuse, and mental health
Prioritizing Safety

The safety and health of our employees, as well as the safety of our products is of paramount importance. Our objective is to provide a safe and healthy workplace and comply with applicable safety and health laws and regulations, as well as internal requirements. We work to provide and maintain a safe, healthy, and productive workplace, in consultation with our employees, by addressing and remediating identified risks of accidents, injury, and health impacts.

We are committed to maintaining a workplace that is free from violence, harassment, intimidation, and other unsafe or disruptive conditions due to internal and external threats. Security safeguards for employees are provided, as needed, and are maintained with respect for products, and communities we strive to exceed industry expectations. Chase Corporation has been recognized with the following certifications:

- ISO 9001
- ISO 14001
- IATF 16949
- UKAS 015
- Standard for Chain of Custody Certification, Forest Stewardship Council

Manufacturing locations are monitored for compliance with our safety metrics. Location managers are responsible for achieving compliance with each metric.

- Incident Rate Target 3.0, DART 1.5
- Documented monthly Safety Committee Meetings

Certifications & Metrics

In order to ensure the safety of our employees,

AREA Safety Pledge

Chase’s AREA (Awareness, Responsibility, Engagement, Authority) safety program is at the heart of our commitment to empower and protect our employees.

Awareness = I am aware of my surroundings, of my actions, the actions of others.

Responsibility = I am responsible for myself and the others around me.

Engagement = I focus my actions on working safely.

Authority = I have the authority to prevent unsafe acts including shutting down an unsafe process.
• No Serious Regulatory Citations
• Location Safety Recognition Program
• 100% compliance with annual Corporate Comprehensive Safety Compliance audit
• Bonding and Grounding process
• Meeting of Safety Observation Location Targets
• Compliance with Corporate Machine Guarding Audits

**Whistleblower Policy and Hotline Calls**

The Chase Corporation “Code of Conduct and Ethical Standards” (the Code) sets forth legal and ethical standards of conduct for all employees, officers, and directors of Chase Corporation. This Code is intended to promote the conduct of all Company business and relationships in compliance with applicable laws and regulations and in accordance with the highest standards of integrity.

Training regarding the Code is provided for all employees, officers, and directors of the Company during their initial orientation and periodically as deemed necessary.

The code also has a Whistleblower provision allowing any employee or officer of the Company to submit a complaint or a concern through a third-party hotline. The hotline is available via phone, email and the web. There is a toll-free number to reach the hotline in each country in which we operate. The hotline is also available in the native languages of all locations in which we operate. Upon receipt of a complaint, the third-party provider notifies the Corporate Compliance and Ethics Officer.

Since the inception of the hotline in 2016, we have received an average of 1.5 legitimate concerns per quarter.

Please refer to our full Code of Conduct & Ethics policy here.

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**2021 Injury Data**

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<th>Deaths</th>
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<th>Cases with Job Transfer or Restriction</th>
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<th>Days Away from Work</th>
<th>Days of Job Transfer or Restriction</th>
<th>Injuries</th>
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</table>
**Supplier Code of Conduct**

Chase Corporation operates with the highest level of ethical business standards and integrity in the communities where we work, serve and live. We rely on our network of suppliers and business partners across the globe to conduct themselves with the same high standards of integrity, values and operating principles.

Our “Supplier Code of Conduct and Ethical Standards” (Supplier Code) outlines Chase Corporation’s expectations and guidelines with respect to responsible sourcing that includes our commitment to human rights, the environment, health and safety, business ethics, and the development of a diverse and sustainable supply chain.


We require all suppliers and business partners to comply with this Supplier Code of Conduct. “Suppliers” refers to any third party that provides goods or services to Chase Corporation for compensation including, but not limited to: our direct and indirect suppliers; co-manufacturers; labor providers; logistic providers; distributors; and licensees including their parent company, subsidiaries, or affiliate entities. Our suppliers’ subcontractors are also expected to adhere to the Supplier Code of Conduct. Please refer to our full Supplier Code of Conduct here.

**Conflict Minerals**

Chase Corporation is in compliance with Rule 13p-1 promulgated under the Securities and Exchange Act of 1934, as amended. The Rule requires disclosure of certain information when a company manufactures or contracts to manufacture products and when the minerals specified in the Rule are necessary to the functionality or production of those products. The specified minerals, which are referred to collectively in this Report as the “Conflict Minerals,” are gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives, which are limited to tantalum, tin and tungsten. The “Covered Countries” for purposes of the Rule and this Report are the Democratic Republic of the Congo, the Republic of the Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia and Angola.

The Company has determined that certain Conflict Minerals are necessary to the functionality and production of certain products manufactured by the Company or contracted by the Company to be manufactured for the disclosure period covered by this Report. The Company has determined that the only Conflict Mineral contained in the Company’s products during the current reporting period was tin.

Chase is committed to ensuring that Conflict Minerals contained in its products are sourced with due respect for human rights, avoiding any contribution to armed conflict through its supply chain practices, and supporting responsible development through such practices. Please refer to our full Conflict Minerals policy here.
Section Four

Corporate Governance
Corporate Governance

Corporate Governance is our set of processes, customs, policies, laws, and institutions affecting the way Chase Corporation is directed, administered, and controlled. It also covers the relationship among the many stakeholders involved and the rules for which the corporation is governed. The principal stakeholders are the shareholders, management, and the Board of Directors. Other stakeholders include employees, customers, creditors, suppliers, regulators, and the community at large.

Our Corporate Governance guidelines encompass policies, processes, and people, which serves the needs of shareholders and other stakeholders, by directing and controlling management activities with good business savvy, objectivity, accountability, and integrity. Sound Corporate Governance is reliant on external marketplace commitment and legislation, and a healthy board culture which safeguards policies, procedures, and processes.

The Board of Directors are responsible for maintaining the following sub-committees:

Nominating & Governance

The purpose of the Nominating and Governance Committee is to assist the Board in identifying individuals who are qualified to become Board members consistent with criteria determined by the Board, select and recommend to the Board the director nominees for the next Annual Shareholders meeting, make recommendations to the Board as to the membership and chairperson of each standing committee and develop and recommend to the Board a set of corporate governance guidelines applicable to the Company designed to provide for effective and efficient governance of the Company. In addition, the Nominating & Governance Committee oversees the evaluation of the Board, annually evaluates the performance of the Committee, and in conjunction with the Compensation Committee, evaluate the Chief Executive Officer and provide guidance on matters relating to corporate governance. Please review the Nominating & Governance Committee Charter here.

Audits

The purpose of the Audit Committee shall be to assist the Chase Corporation Board of Directors in fulfilling its oversight responsibilities to shareholders, potential shareholders, investment community and others relating to the integrity of the Company’s financial reporting process, including the performance of the Company’s systems of internal accounting and financial controls, the Company’s internal audit function, the independent auditors’ qualifications and independence, the Company’s process for monitoring compliance with applicable legal, regulatory and ethics programs, and the annual independent audit of the Company’s financial statements. A purpose of the Committee shall also be to prepare the Audit Review Committee Report to be included in the Company’s proxy statement for the annual meetings of stockholders and any other meeting of stockholders at which members of the Board are to be elected. Please review the Audit Committee Charter here.
Compensation & Management Development

The purpose of the Compensation Committee of the Board of Directors shall be to oversee matters relating to the compensation of the Chief Executive Officer, other senior level officers of the Company and the Company’s Directors. Reporting to the Board, the Committee shall have overall oversight of the Company’s compensation and incentive plans and programs. Please review the Compensation & Management Development Committee Charter here.

The Company’s Board of Directors are elected on an annual basis at the Company’s annual Shareholder Meeting each February.

Our Board of Directors

Peter R. Chase
Executive Chairman, Chase Corporation

Mary Clair Chase
Founder & President, Chase Partners

Adam P. Chase
President & Chief Executive Officer, Chase Corporation

Thomas Wroe, Jr.
Retired. Former Chief Executive Officer, Sensata Technologies. Chairman of the Compensation & Management Development Committee, Chase Corporation

Joan Wallace-Benjamin
Founder & President J Wallace-Benjamin Consulting LLC

John H. Derby III
President, Derby Management

Chad A. McDaniel
Chief Administrative Officer, Axel Johnson, Inc

Dana Mohler-Faria
President Emeritus, Bridgewater State University, Lead Independent Director & Chairman of the Nominating and Governance Committee, Chase Corporation

Thomas D. DeByle
Retired. Former Chief Financial Officer, Plastic Industries, Inc. & Chairman of the Audit Committee, Chase Corporation

Ellen Rubin
Chief Executive Officer and Founder of Causely